

LEADERSHIP IN COPE WITH PROSTITUTE IN SOCIAL DEPARTMENT OF BANDAR LAMPUNG

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Abstract

Leadership is a way of leading where there are aspirational forces, creative forces and moral strength that can influence members to change attitudes, so they become aware of the leader's desires. The existence of leadership Social Department of Bandar Lampung is need of its role because the level of prostitution in the city of Bandar Lampung is increasingly pathetic, this is in serious condition by the level of prostitution contained in the city of Bandar Lampung.

The method used in this research is qualitative data analysis. Where researchers are directly involved to obtain data from the beginning to the end of the study. Sources and types of data used are primary data and secondary data. Based on data analysis that has been done, Leadership in tackling problem of prostitute at Social Service of Bandar Lampung city less effective run seen in less the unevenness of rehabilitation program for prostitute woman, lack of manpower of society, lack of job field and lack of complete facilities and infrastructure to support the ability of prostitutes.

Keywords: leadership, prostitution

A. INTRODUCTION

On the progress of progressively and enter the era of globalization. The position of human resources is very important to achieve a more professional work world within an organization. Goals in an organization can be achieved well depending on the human factors that play a role in

planning, implementing and controlling the organization. Quality resources are people who have high skills, abilities, and work ethic. Each agency or agency requires employees who have a high personality and have the ability and skills in making decisions. One form of human resource management optimization is the role of leadership.

Development in the social sector is part of the embodiment of a highly sustainable human resource system, therefore the role of social service leadership is urgently needed for the creation of a useful labor system. In this case the government as a good moral example for the community, and as a supporter of a useful labor system then, the factors of high levels of unemployment is the weakness of educational, social, economic levels in society that are less able, and also supported by the limitations the ability of human resources owned by the community itself. the impact of the problem is the high rate of prostitution. This study focuses on leadership in tackling the problem of prostitution, especially in Bandar Lampung city in order to achieve the goal to be achieved.

B. REVIEW OF LITERATURE

Leadership

Leadership can be interpreted as a process of influencing and directing employees in doing the work that has been assigned to them. As defined by Stoner, Freeman and Gilbert (Pasolong,

2013: 85). According to Hersey and Blanchard (Arifin, 2010: 40), there are elements in leadership that is Leader (leader), follower (follower), and Situation (situation). Pamudji (Badeni, 2014: 143) says that to emphasize effective leadership there are three aspects to consider:

1. Leader, is a person who performs leadership functions.
2. Followers, are groups of people who are domiciled to follow.
3. Situation or condition, is a situation that surrounds leadership.

Achieving the vision and mission of an organization will be determined by the leadership style of a leader, because leaders are leaders who will be followed by every subordinate, and of course every movement of the style of leadership will greatly affect the process performance. The success of one's leadership role in leading the social service in tackling the problem of prostitution in the city of Bandar Lampung. The following styles of leadership according to Siagian (2010: 2)

are: Autocratic, Paternalistic, Charismatic, Liberal, and Democratic.

Prostitution

According to a Indonesian dictionary, prostitutes are women who have sex with the opposite sex repeatedly and alternately outside of a legal marriage in order to earn money or material rewards. To expand the term used, the term prostitute is replaced by commercial sex worker. This term seems to support the dignity and the dignity of women but then came the problem of the term commercial sex workers because it invites a severe consequence, seen from the eyes of the labor force article on the one hand women who work as prostitutes are called workers but on the other hand they do not get legal protection.

There are several reasons why the problem of prostitution is difficult to control and continue to bloom. According to Kartono (2010: 43), can be seen from the indicator of increased prostitution activity.

1. The absence of laws or regulations that prohibit, restrict,

and regulate prostitution activities are true of the activities of places of prostitution or entertainment. That is, in addition to the absence of strict sanctions against people or places and organizations that conduct activities of prostitution relations.

2. The existence of human desire and encouragement channeling the sexual needs, especially outside marital bonds, the more uncontrollable, the crisis of religious norms, and social so as to lead to moral decadence.
3. The existence of commercialization of sex activities as part of the satisfaction of biological needs in the perspective of the world of sex industry or supporting illegal business becomes legal, both from biological, economic, and political interests.

C. RESEARCH METHODS

The method used in this research is qualitative research method. According

to Creswell, the qualitative approach as a process of inquiry to understand social or human problems is based on the creation of a holistic image formed in words, reporting informants' views and details, and arranged in a scientific setting (Patilima, 2016: 3). Qualitative data obtained from the data collection and information by using various methods of data collection, such as observation, interviews, drawing, focus group discussions, and others. All data and information obtained, analyzed (Patilima, 2016: 91).

D. RESEARCH RESULT

When we talk about the role of leadership in cope with the problem of prostitutes, it was done based on Local Regulation No. 15 of 2002 on prostitution prohibition. In order for this leadership role to run effectively and can achieve the desired goal of prosperity for prostitutes

Leadership In cope with prostitutes At Social Department of Bandar Lampung Researchers will discuss about Leadership in cope with Suscene at the

City of Bandar Lampung Social Service is as follows:

1. Leader

The ability of a leader in leading an orgnisasi or agency is very influential on the continuity of an organization or agency here is required a leader has the ability to lead an organization or agency. If a leader does not have the ability to lead the future of an organization or agency will not be achieved according to the wishes they want to achieve.

2. Followers

Followers is a group of people who are domiciled to follow. In this case a leader is said to be leader because of followers. The role of the social service of Bandar Lampung City in tackling the problem of prostitutes is very necessary for prostitutes to succeed the existing program. In the Mayoral Regulation No. 15 of 2002 said the prohibition to conduct prostitution in the city of Bandar Lampung.

3. Situation

Situation is a situation that surrounds leadership. In this case is a condition that lies in a leader in his role as a leader in tackling any existing problems. Leaders

are demanded in a professional manner by prioritizing group interests above personal interests.

Aspects Of Obstacle In Cope With Prostitute In Social Department Of Bandar Lampung

1. Unavailability of special rehabilitation center. Usefulness of this rehabilitation center is as a center for development activities, especially for Women Tuna Susila so that the material given can be reproduced. From the data obtained by the researchers can be said that the prostitutes, especially in the city of Bandar Lampung special container where the rehabilitation is still limited due to lack of budget and social workers are still lacking. The government should provide rehabilitation centers for prostitutes and provide more budgets to empower prostitutes by having skills and the government provides jobs for prostitutes.

2. Performance of community social workers that are not focused on one area. Because it is not focused on one area and because of the lack of limited human resources causes the role of service less effective. Too many tasks assigned to the Department of Social Affairs, especially the Bandar Lampung City Social Service to tackle social problems that exist in the community. From this research can be said that the lack of human resources that cope with social problems and social problems is complex and the need for many human resources also so that this social problem can be solved one of the problems prostitutes. The government should provide sufficient human resources for the role of social services, especially the Bandar Lampung City Social Service more effective in tackling the problem of prostitutes in the city of Bandar Lampung.

3. Implementation of the program is still temporary means the program is still not fixed every year, this is due to limited availability of facilities and infrastructure supporting programs that are not yet available such as rehabilitation center. The implementation of this temporary program causes the government to be less effective in tackling the problem of prostitutes in Bandar Lampung city. The government should implement sustainable female rehabilitation programs to ensure that prostituted women have adequate technical ability to work further.
4. Lack of coordination and information among stakeholders has resulted in the monitoring and supervision of the targeted guides limited and difficult. The lack of coordination and information made by the government against prostitutes, especially in the city of Bandar Lampung, led to a lack of supervision of what was done after they were rehabilitated by the government. The government should have done after the rehabilitation program for women prostitutes they are monitored for the government to know what the prostitutes who have been trained they do not work again as prostitutes.
5. Budget constraints in running a coaching program for these prostitutes. The most dominant factor is because of the complexity of social problems hence the limitations of this budget which causes the program to run less effectively and still not evenly distributed to the prostitutes who are really ex-female prostitutes do not even get. The government should be more selective in providing the rehabilitation program that does touch the former prostitutes not to people who are not former prostitutes.

Supporting Aspects In Cope With Prostitute In Social Department Of Bandar Lampung

1. Availability of social worker.
The existence of competent social workers in this field is needed, with the presence of reliable social workers are expected to contribute positively to the success of the prostitution program of women prostitutes.
2. Appreciation from the community. Participation of roles and community participation in tackling the problem of prostitutes is expected to assist the government in resolving the problem of prostitutes, especially in the city of Bandar Lampung to continue this program. The desire from within the prostitute woman itself to return to live with the normative and support from the surrounding environment. The encouragement of prostitutes is very important in solving the problem of prostitutes so that they can live with the normative in the community around them.

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E. CONCLUSIONS AND SUGGESTIONS

Conclusion

Based on the results of research that has been done by researchers there are conclusions as follows:

1. Coaching for prostitutes, especially in Bandar Lampung city through rehabilitation program conducted by the City of Bandar Lampung Social Service still not running well. In running rehabilitation programs prostitutes in the city of Bandar Lampung there are still constraints faced. The city government of Bandar Lampung is still trying to overcome the

problem of prostitutes with the rehabilitation program for prostitutes of city government still have not implemented the function of rehabilitation program.

2. There are obstacle aspects of the program regarding the rehabilitation of prostitutes , especially in Bandar Lampung, that is, the unavailability of special institutions for rehabilitation of prostitutes , community social workers who have not been focused on one area, which is still temporary, budget constraints and lack of coordination and information on prostitutes.

Suggestion

Based on the description there are have suggestions in this study are:

In the success of rehabilitation programs for prostitutes, it is better for the Government of Bandar Lampung City to

need guidance and empowerment from the government, should prioritize the issue of protection to prostitutes. The government should be able to provide jobs for prostitutes for them to work in addition to being prostitutes.

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